

# **The Government Statistics Service**

## **Personnel issues**

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**Office for National Statistics**

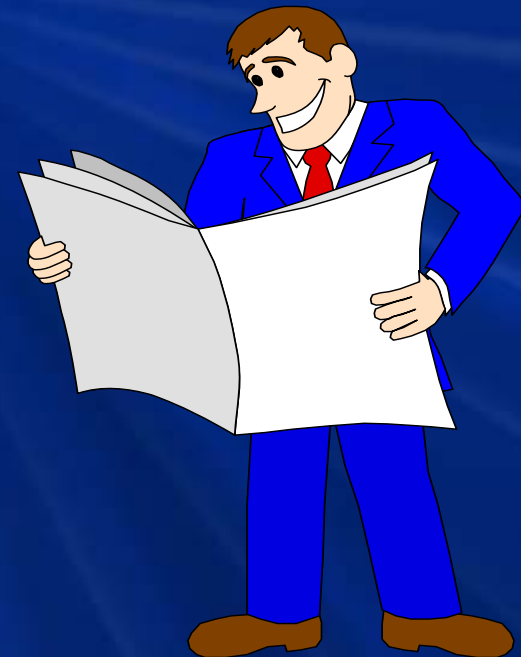
# OUTLINE

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- **Structure**
- **Organisation**
- **Recruitment**
- **Training and development**
- **Management**
- **Initiatives**

# GSS - purpose

**To meet the needs of the government, business, and people of the UK for trusted, authoritative, relevant, and timely statistics, analysis and advice**



# CHARACTERISTICS

**7000 staff in approx 40 departments and agencies – 1200 professionals**

- **common structure across departments**
- **common recruitment process**
- **common competencies/professional standards**
- **wide geographic coverage across UK**
- **mobility**

# GRADING STRUCTURE

- **National Statistician = Permanent Sec**
- **[Director General]**
- **Director = Directorate/Group**
- **Chief Statistician = Division**
- **Senior Statistician**
- **Statistician = Branch**
- **Assistant Statistician/Statistical Officer**

# MODELS of ORGANISATION

**Models vary between and within departments**

- **Statistical Directorate = 4/5 Divisions**
- **Statistical Division within Policy or Analytical Directorate**
- **Statistical Branch within Policy Division**
- **Out-bedded statistician within policy branch**

# RECRUITMENT

**Common system for all departments**

- **Assistant Statisticians**

- **Fast stream**
- **20/30 per year**

- **Statistical Officers**

- **70/80 per year**

- **1st class or upper 2nd honours degree**

# **TRAINING and DEVELOPMENT**

**Junior professionals – 10/15 days per annum**

**National School of Government**

**Modular MSc in Statistics Southampton**

**Continuous Professional Development**

Log book

60 hours per annum

Annual GSS Conferences



# MANAGEMENT

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- **Heads of Analysis Group – combines Statistics, Economics, Research, OR**
- **Heads of Profession - senior statistician in each department accountable to National Statistician**
- **Statisticians in Government Team**

# INITIATIVES

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- **Central career management**
- **More secondments**