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Time Allocation between Employment and Household Tasks in Japan

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Objectives

- In the context of changes in the labor market, family value orientations & the marriage market, I show:
 - (1) how Japanese couples reconcile their household and labor-market roles;
 - (2) how employment/housework is structured by family & socioeconomic situations;
 - (3) how the family-work interface change over time.

Data

- (1) 3 cross-sectional national family surveys of women & men age 20-49/59 in 1994, 2000 & 2009
 - --I focus on currently married women & men aged 20-49 and their spouses. The 3 cross-sectional surveys include 1242, 2443 & 1665 such couples, respectively.
- (2) 2000 survey & its follow-up in 2009
 - --I use the panel data from 1299 couples in 2000 who stayed married in 2009, & from 847 nevermarried persons in 2000 who were either nevermarried or currently married in 2009.

Couples' Labor-Market Activities

(1) Employment Hours per Week

(2) Socioeconomic & Family Differentials in Wives' Employment

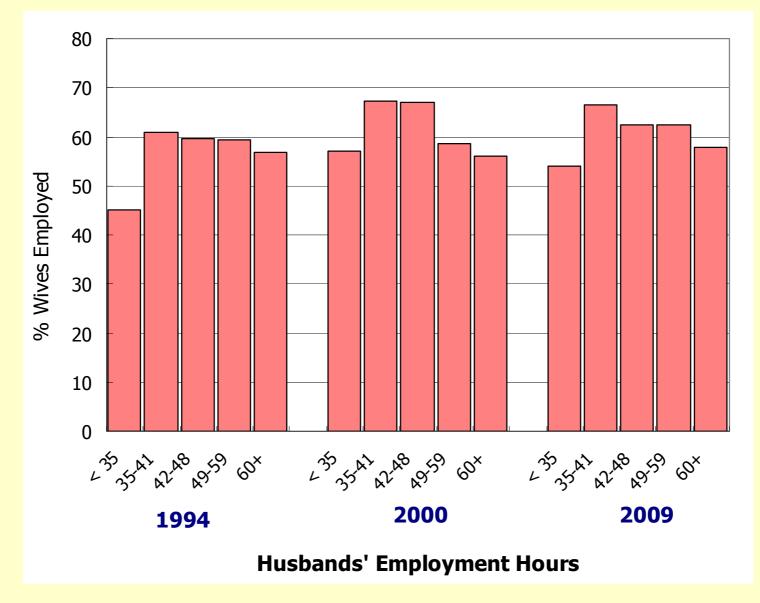
a) Employment rate (% wives employed)

b) Mean work hours of employed wives

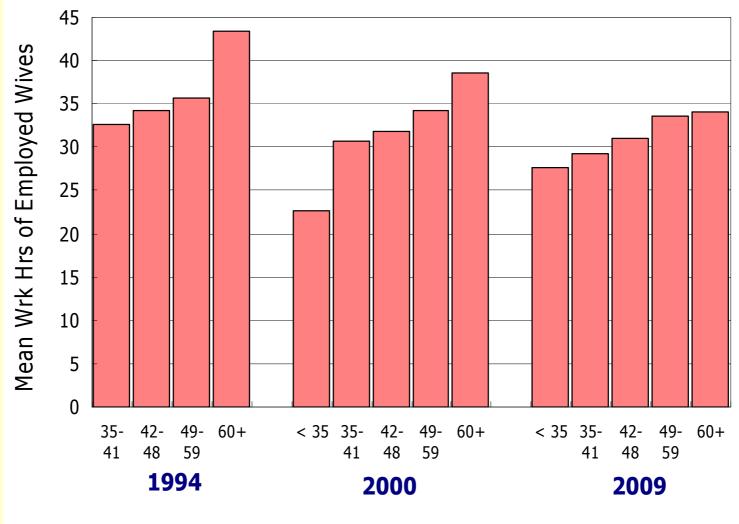
% Distribution on Work Hours per Week: Japanese Wives & Husbands Aged 20-49

| | Wives | | | Н | usbands | | |
|------------------------------|--------|--------|--------|--------|---------|--------|--|
| | 1994 | 2000 | 2009 | 1994 | 2000 | 2009 | |
| Not employed | 42 | 38 | 38 | 1 | 1 | 2 | |
| Employed: | | | | | | | |
| 15 or less | 7 | 9 | 9 | 3 | 3 | 3 | |
| 16-34 | 17 | 21 | 22 | 1 | 2 | 2 | |
| 35-41 | 13 | 16 | 15 | 14 | 16 | 13 | |
| 42-48 | 12 | 10 | 10 | 30 | 30 | 29 | |
| 49-59 | 5 | 4 | 5 | 29 | 28 | 30 | |
| 60 or more | 4 | 2 | 1 | 23 | 19 | 22 | |
| Mean hours of those employed | 35.8 | 33.1 | 32.0 | 51.0 | 49.9 | 50.2 | |
| (N) | (1236) | (2376) | (1641) | (1236) | (2417) | (1652) | |

% of Wives Employed by Husbands' Employment Hours

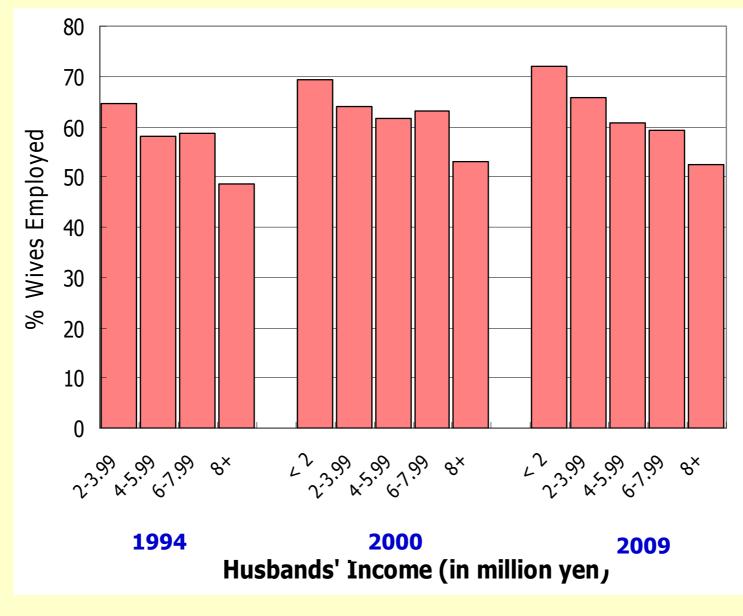


Mean Work Hours of Employed Wives by Husbands' Employment Hours

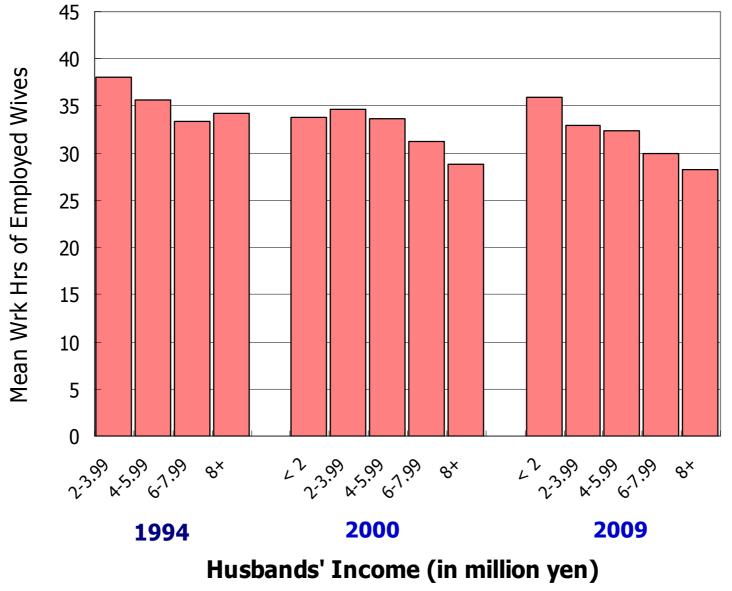


Husbands' Employment Hours

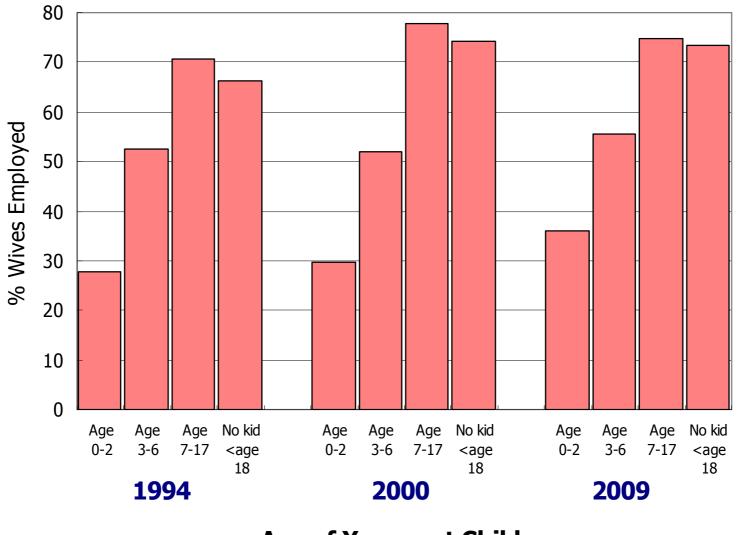
% of Wives Employed by Husbands' Income



Mean Work Hours of Employed Wives by Husbands' Income

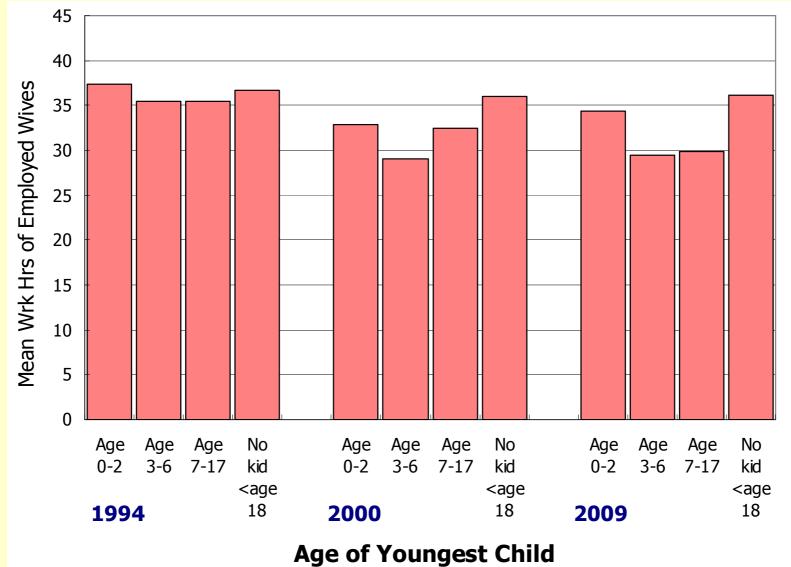


% of Wives Employed by Age of Youngest Child

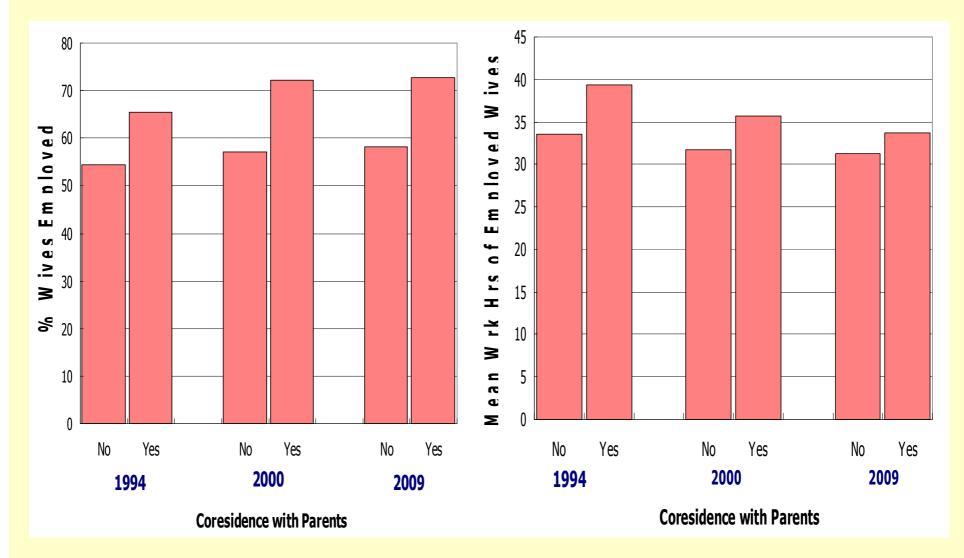


Age of Youngest Child

Mean Work Hours of Employed Wives by Age of Youngest Child



% of Wives Employed & Mean Work Hours of Employed Wives by Coresidence with Parents

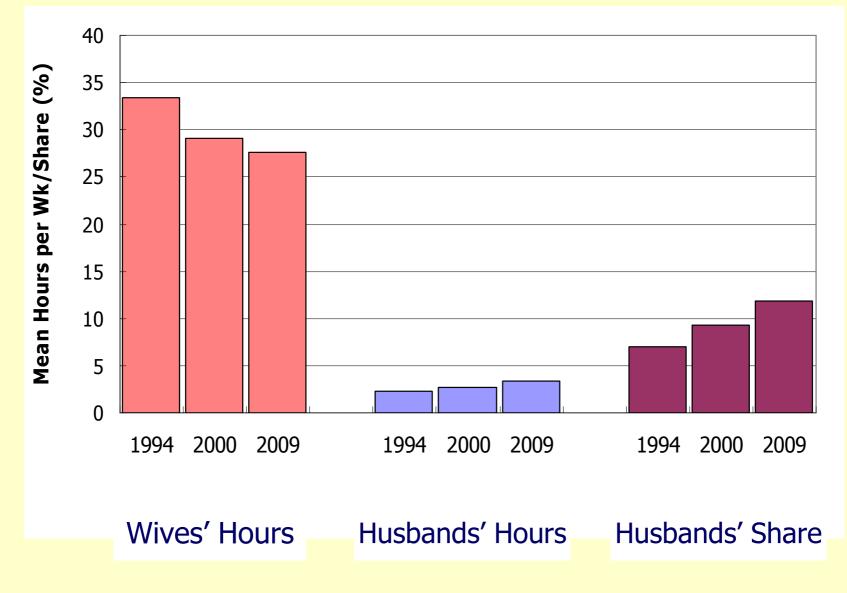


Couples' Housework Time & Employment Time

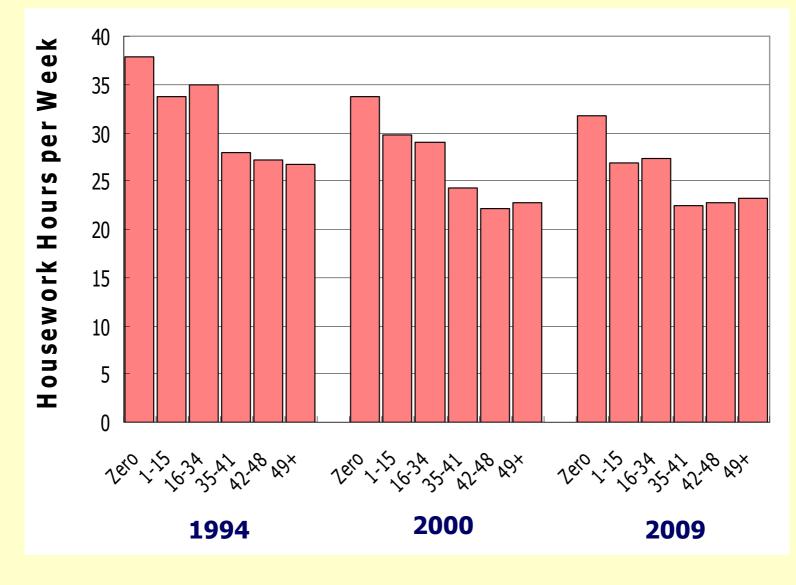
(1) Mean Hours Spent on Housework & Husbands' Share in Couples' Housework Hours

(2) Couples' Mean Housework Hours by Their Own & Their Spouse's Employment Hours

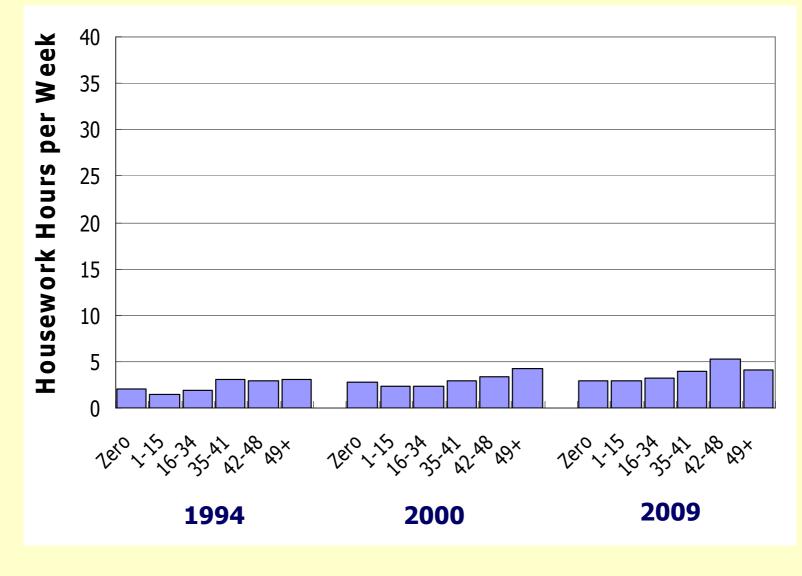
Couples' Mean Housework Hours & Husbands' Share in Housework



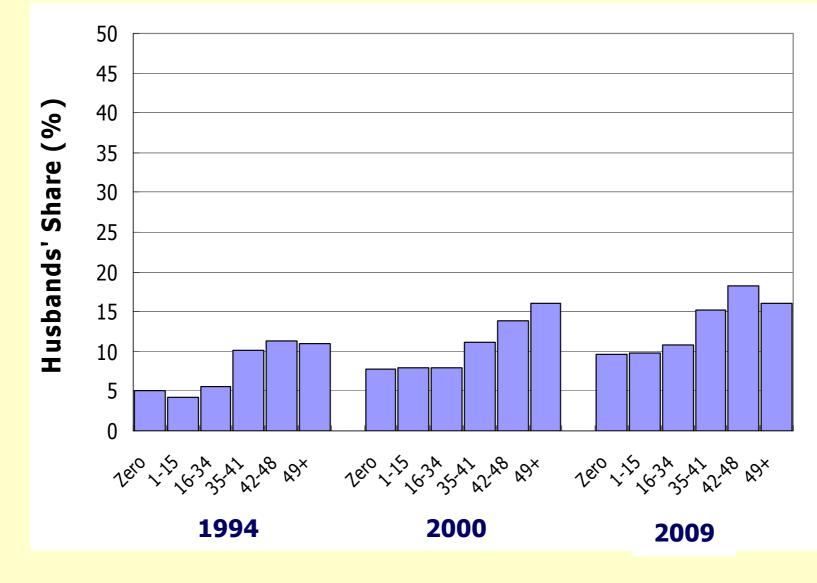
Wives' Mean Housework Hours by Their Own Employment Hours



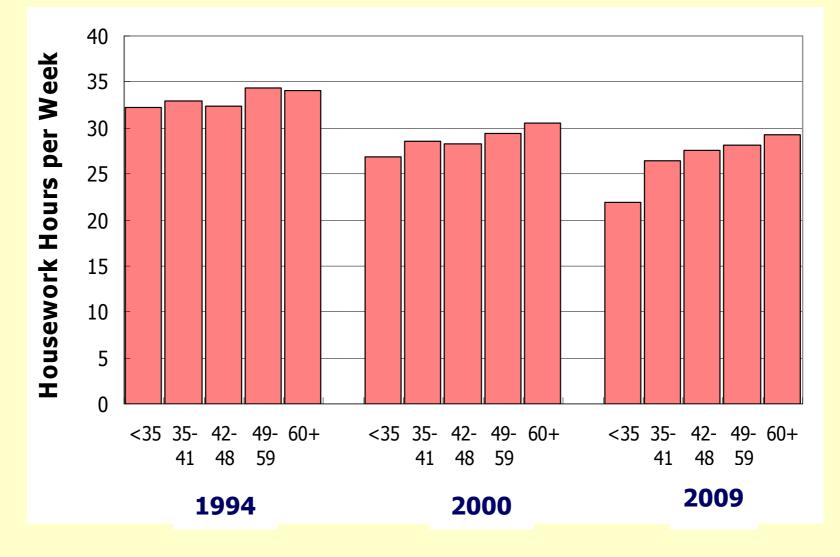
Husbands' Mean Housework Hours by Their Wife's Employment Hours



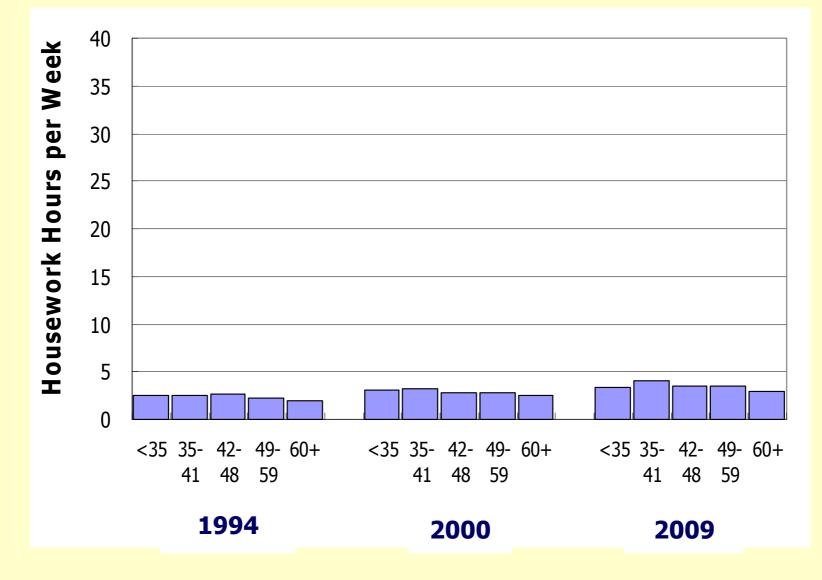
Husbands' Share (%) in Couples' Housework Time by Wives' Employment Hours



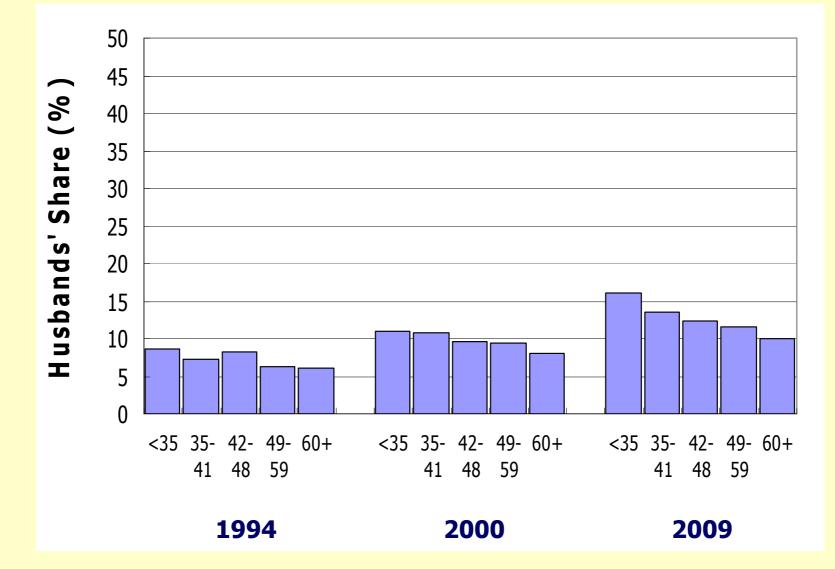
Wives' Mean Housework Hours by Their Husband's Employment Hours



Husbands' Mean Housework Hours by Their Own Employment Hours



Husbands' Share (%) in Couples' Housework Time by Husbands' Employment Hours



Marriage and Gendered Housework Time

(1) Comparison of Never-married & Currently Married Women & Men in Housework Hours

(2) Panel Changes in Mean Housework Hours by Marital Statuses in 2000 & 2009

% Distribution of Housework Hours of Never-married & Currently Married Women

| Housework | 19 | 994 | 2000 | | 2009 | |
|------------------------|--------|---------|--------|---------|--------|---------|
| Time | Single | Married | Single | Married | Single | Married |
| Zero | 10 | 0 | 11 | 0 | 9 | 0 |
| 1-4 hours | 23 | 1 | 39 | 4 | 38 | 3 |
| 5-9 hours | 32 | 2 | 25 | 7 | 21 | 6 |
| 10-14 hrs | 10 | 3 | 9 | 5 | 15 | 8 |
| 15-19 hrs | 10 | 9 | 6 | 10 | 9 | 11 |
| 20-29 hrs | 9 | 26 | 5 | 26 | 5 | 33 |
| 30-39 hrs | 3 | 28 | 3 | 24 | 2 | 20 |
| 40-49 hrs | 1 | 19 | 1 | 15 | 0 | 12 |
| 50+ hrs | 1 | 12 | 1 | 9 | 1 | 7 |
| Mean hours per week | 10.3 | 33.4 | 7.9 | 28.8 | 8.0 | 27.4 |

% Distribution of Housework Hours of Never-married & Currently Married Men

| Housework | 19 | 1994 | | 2000 | | 2009 | |
|------------------------|--------|---------|--------|---------|--------|---------|--|
| Time | Single | Married | Single | Married | Single | Married | |
| Zero | 44 | 36 | 34 | 23 | 25 | 19 | |
| 1-4 hours | 32 | 47 | 44 | 54 | 46 | 57 | |
| 5-9 hours | 15 | 12 | 12 | 17 | 16 | 15 | |
| 10+ hrs | 9 | 5 | 9 | 5 | 13 | 9 | |
| Mean hours per week | 3.4 | 2.5 | 3.4 | 3.2 | 4.1 | 3.6 | |

Panel Changes from 2000 to 2009 in Mean Housework Hours of Women & Men, by Marital Statuses in 2000 & 2009

| | Marital Status in 2009 | | |
|---------------------------|------------------------|----------------------|--|
| Marital Status in 2000 | Never- married | Currently married | |
| Women | | | |
| Never-married | 3.1 | 17.9 | |
| Currently married | | -1.1 | |
| Men | | | |
| Never-married | 0.8 | 3.9 | |
| Currently married | | 1.0 | |

Summary

- A vast majority of Japanese husbands work long hours in the labor-market.
- Employment rate of Japanese wives rose, but the mean work hrs of employed wives decreased in the late 1990s in the face of prolonged economic downturn.
- Wives' employment continued to be structured by their husband's earning power, & their family situation such as age of children and coresidence with parents.

Summary - Continued

- Housework time of Japanese husbands rose, but the absolute level of increase remains small.
- Japanese wives reduced their time on housework considerably, especially when they were employed full-time.
- Marriage brings about dramatic increases in housework time to women, but time men spend on housework did not change much by marrying.

Appendix

Men's Share in Housework & Childcare Time

| Country/Ye | ear | Men's Share (%) |
|------------|---------|-----------------|
| Japan | 1976 | 4 |
| | 1981 | 4 |
| | 1986 | 5 |
| | 1991 | 9 |
| | 1996 | 11 |
| | 2001 | 13 |
| Korea | 1987 | 11 |
| | 1990 | 11 |
| | 2004 | 15 |
| Italy | 1988-89 | 19 |
| | 2002-03 | 23 |
| Spain | 1991 | 18 |
| | 2002-03 | 25 |

Men's Share in Housework & Childcare Time

| Country/Ye | ar | Men's Share (%) |
|------------|--------------------------------------|----------------------------|
| Norway | 1972 1980-81 1990 2000-01 | 16 24 37 39 |
| Sweden | 1990-91 2000-01 | 38 40 |
| U.K. | 1961 1975 1986 2000 | 12 16 28 35 |
| U.S.A. | 1965 1975 1985 1995 2003 | 19 25 33 34 36 |