**Discussion of Kawaguchi** on Robots and of Shinozaki on Al **Robert J. Gordon Northwestern University and NBER ESRI International Conference**, **Tokyo, July 30, 2019** 

### **Background for the Discussion**

- Economic research on robots and AI is growing faster than their influence on the economy
- Techno-optimists have predicted a 4<sup>th</sup> industrial revolution starting tomorrow as robots and AI replace human workers
- No revolution, just a slow evolution
- Most important fact about robots is their unimportance: IFR total 2017 worldwide investment in robots outside China: \$11b
  - Nonres fixed investment in US \$2,900b

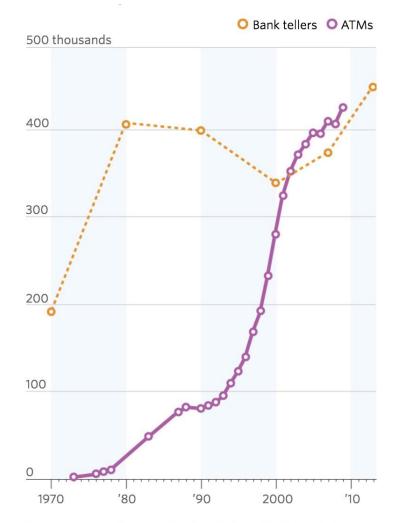
# Robots and Al Are Old News

- First industrial robot installed by GM in 1961.
- NBER group viewed U.S. auto factories in 1995 where robots were for welding and painting
- Artificial intelligence (AI) is not new:
  - has already been replacing jobs for at least 20 years
  - predominant uses of big data analytics are in marketing, a zero-sum game
  - Evolutionary change: use of AI for voice recognition, language translation, radiology diagnosis, legal searches

#### Frey and Osborne (2013): Automation Destroys 47% of Jobs

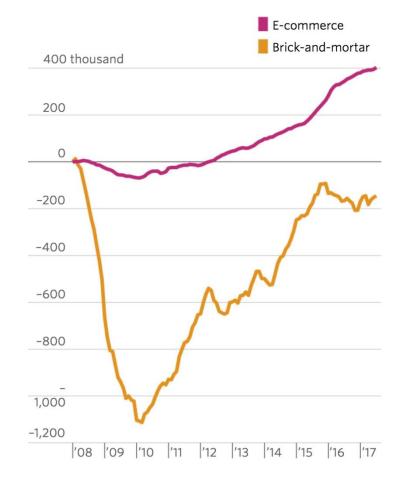
- Frey-Osborne 2013 is cited by both papers
- Prediction: 47% of U.S. jobs will be replaced by "computerization" by 2033
- In contrast U.S. economy has created 20m jobs since 2010. We're 1/3 through F-O interval.
- Their forecasts for computer replacement of jobs (they do this for 700 jobs):

### ATM Machines and Bank Teller Jobs



Source: James Bessen, Boston University School of Law

#### Brick and Mortar Retail Job Losses versus e-Commerce Job Gains

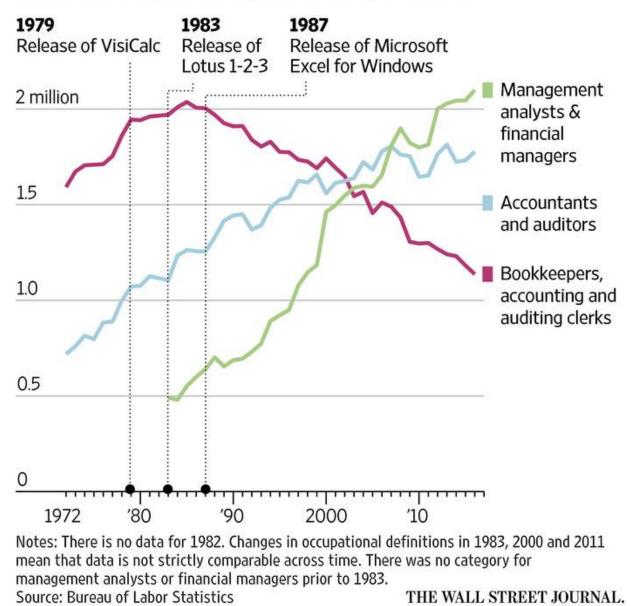


Note: Full-time equivalent employment, three-month average. E-commerce includes electronic shopping and mail-order houses; and warehousing and storage.

Source: Michael Mandel, Progressive Policy Institute

#### The Spreadsheet Apocalypse, Revisited

Jobs in bookkeeping plummeted after the introduction of spreadsheet software, but jobs in accounting and analysis took off.



#### If Robots and AI Kill Jobs, They Must Raise Productivity Growth

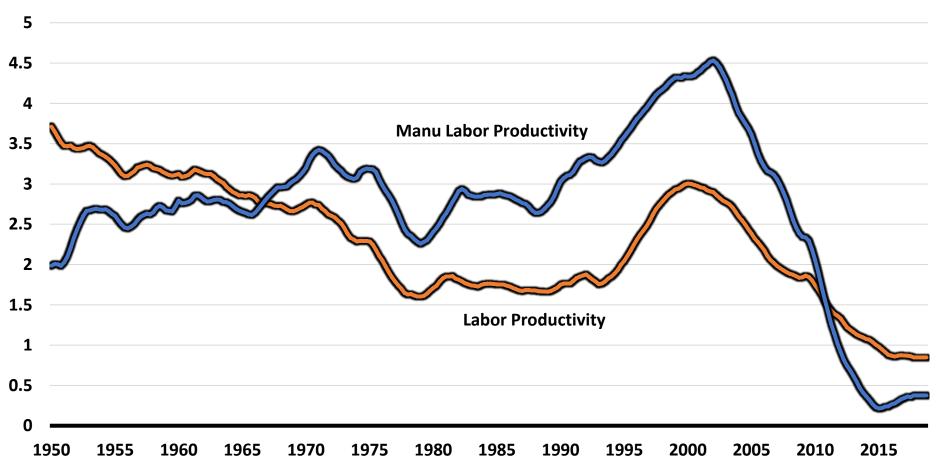
- We can indirectly examine the topic of today's papers by looking at trends in productivity growth
- We'll look at productivity growth in
  - Total U.S. economy
  - U.S. manufacturing
- Then robot penetration by country, contrast between South Korea and U.S.
  - South Korea should have accelerating manufacturing productivity growth, esp. relative to U.S.
- Japan: manufacturing productivity growth compared to U.S.

#### U.S. Total Economy Productivity Growth, Kalman Trend, 1950-2018



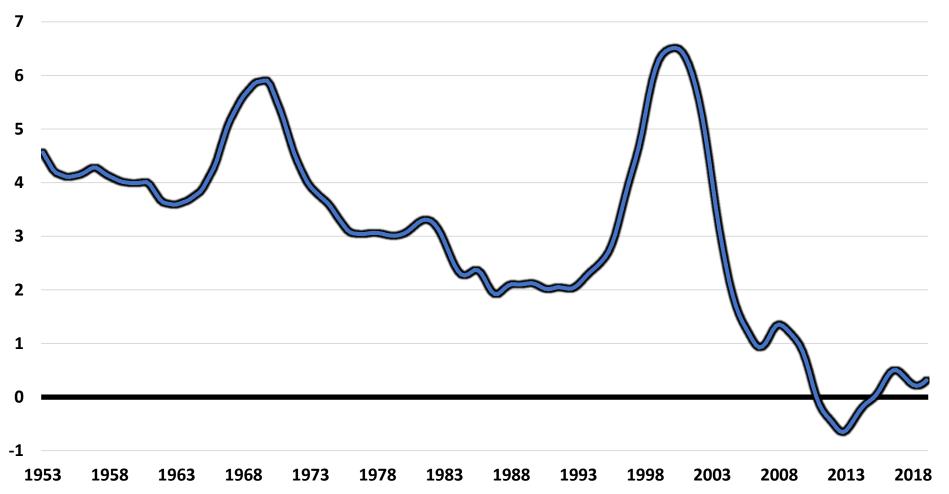
# **Contrast Total Economy with Manufacturing, 1950-2018**

Kalman Trends for US Productivity Growth, Business Sector vs Manufacturing, 1950-2018



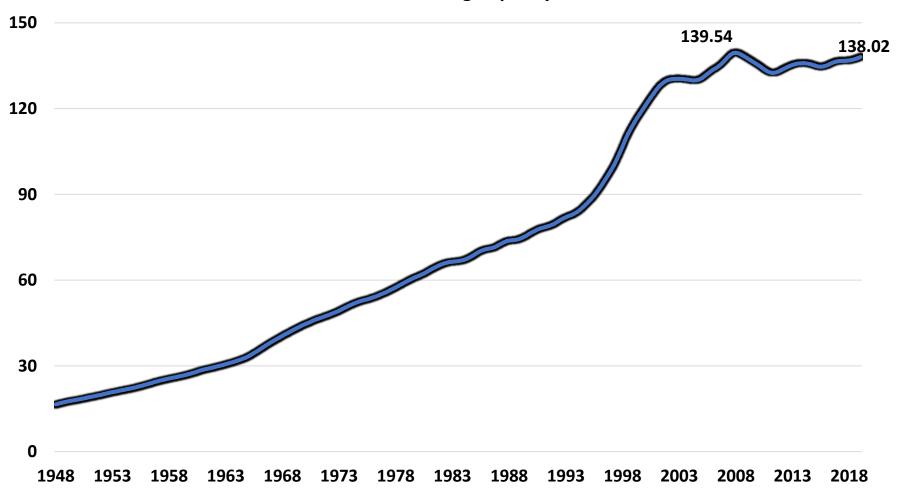
# Growth in U.S. Manufacturing Capacity, 1953-2019

Annual Capacity Growth in US Manufacturing, 1953-2019, Five Year Moving Average



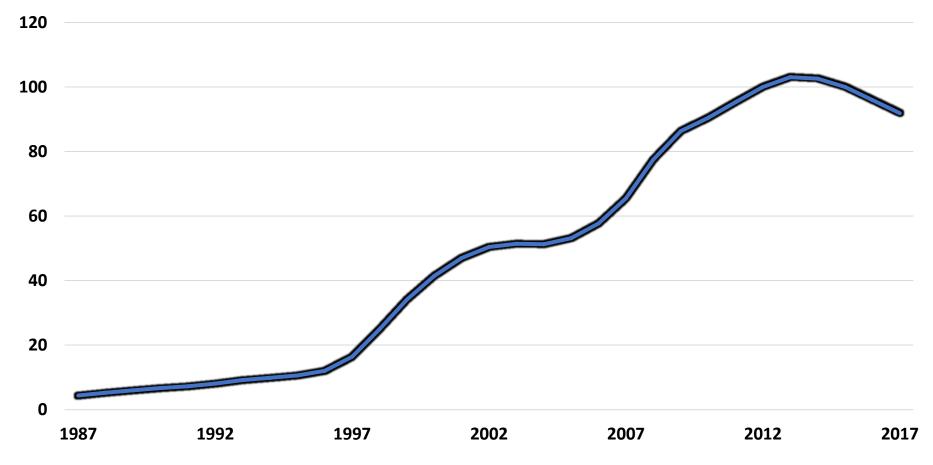
# Level of U.S. Manufacturing Capacity, 1948-2019

Level of US Manufacturing Capacity, 1948-2018



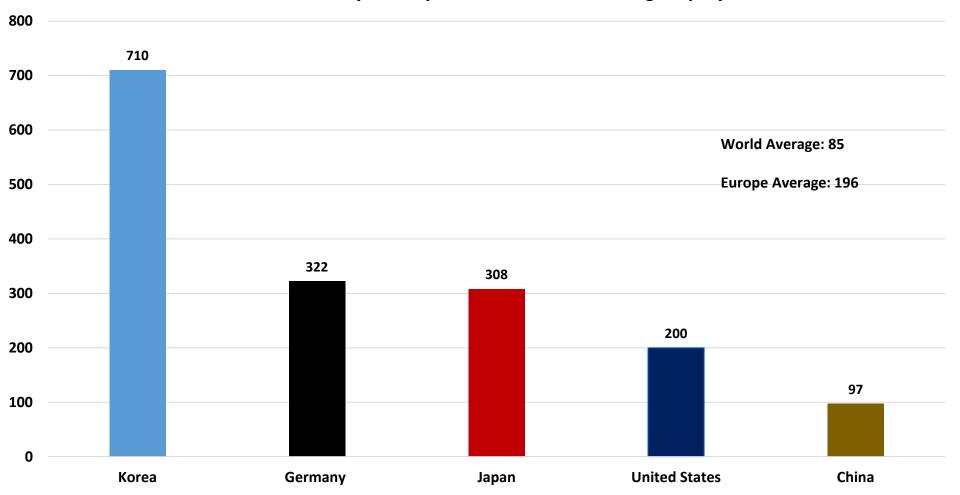
# Level of Computer Capital Stock in US Manufacturing, 1987-2017

Level of Computer Capital Stock in US MFG, 1988-2017, billion of chained 2012 dollars



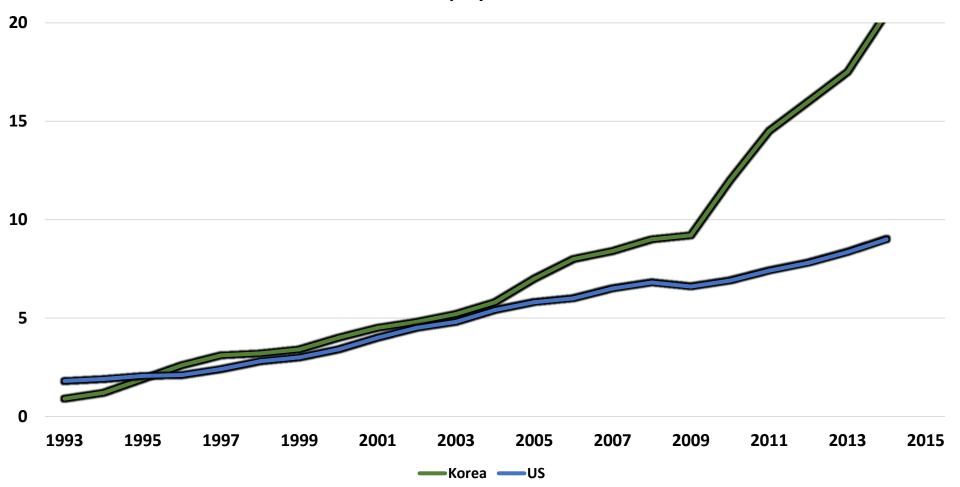
### Robots per 10,000 Employees, Five Countries

Industrial Robot Density, Units per 10,000 Manufacturing Employees, 2017



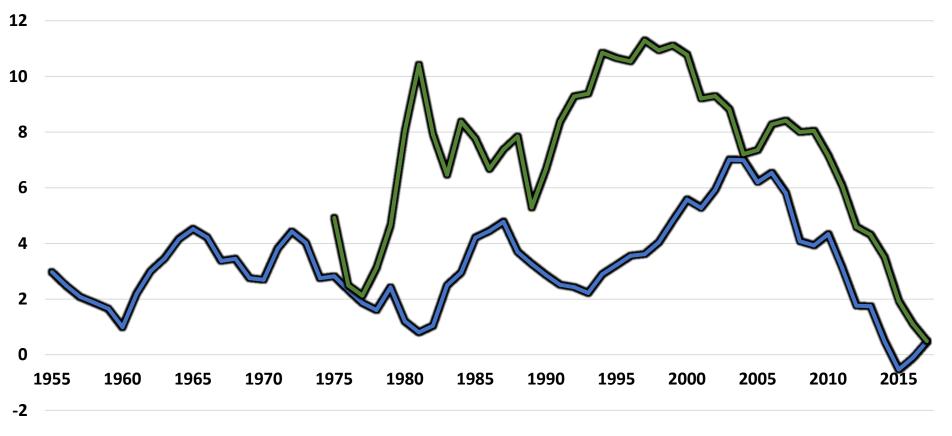
#### Robot Ratio, U.S. vs. South Korea, 1993-2014

Ratio of Robots to Total Employment, US vs Korea, 1993-2014



# Manufacturing Productivity Growth, U.S. vs. S.K., 1955-2017

5-Year Moving Average of Manufacturing Productivity Growth, US vs Korea, 1955-2017

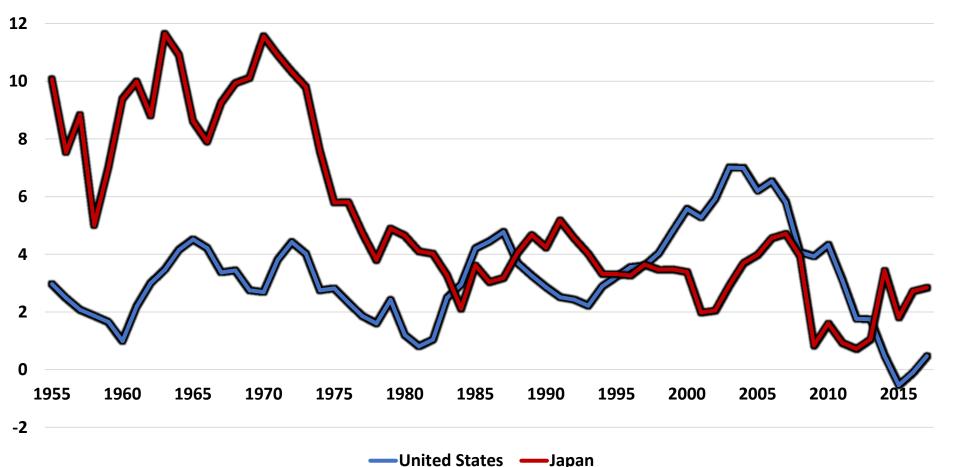


-United States ----Korea

#### U.S. vs. Japan, 1955-2017 Average Growth Rate Identical, 1978-2017!

5-Year Moving Average of Manufacturing Productivity Growth, US vs Japan, 1955-

2017



# Do Robots Boost Productivity? Transport Equipment 1987-2017

US Transportation Euipment Manufacturing, Annualized Labor Productivity Growth, 1987-2017 1.89 1987-1996 1996-2004 4.44 2.67 2004-2012 -0.57 2012-2017 -1 2 0 1 3

5

# The Kawaguchi Paper on Robots

- Important contribution to make CZ the unit of observation
- Detailed data on 300+ CZ's employment, population, age, sex, education, industry
  - A major achievement creating the data
- The question is the effect of robots on these variables by CZ, but no data on robots in each CZ

# **Projecting CZ Robot Data from Industry Robot Data**

- 2002-17 robot growth in a CZ is set equal to the industry share in that CZ times aggregate robot growth in that industry
  - Transport equipment has far more robot growth than any other industry
- Endogeneity problem
  - Demand shock for an industry raises employment and robot growth
  - Solution: substitute German robot growth by industry as an IV

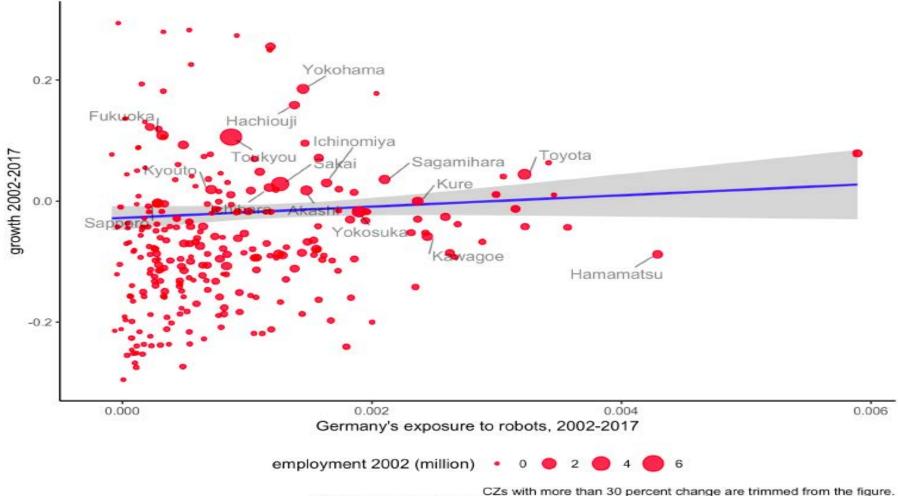
# **Surprising Results**

- Faster robot growth in a CZ raises employment, boosts population even more, thus reduces empl/pop ratio
- Results overturn previous research
  - Frey-Osborne on job losses from automation
  - Acemoglu-Restrepo on 6 jobs lost per robot
- Explanation for greater rise in population?
  - "Local multiplier effect"
  - "Gain in jobs in service sector"

# **Comments on Results**

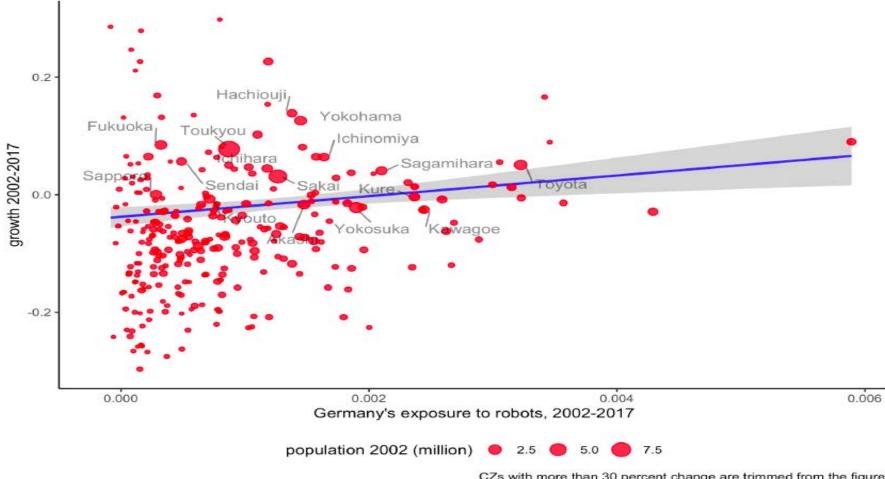
- Very high correlation between Japan and Germany in industrial distribution of robots
  - Thus IV solution to endogeneity problem is unconvincing
- Figure 6, empl/pop is almost uncorrelated with robots, regression line almost flat
  - Results depend on a few observations of CZ's with high share of transport equipment
- Figures 7 and 8, both empl and pop are positively correlated with robots. Why?

#### **Reduced Form, Employment Rate**



CZs with more than 95-percentile size are named. "Toukyou" means 23 special wards of Tokyo.

#### **Reduced Form, Population Growth**



CZs with more than 30 percent change are trimmed from the figure. CZs with more than 95-percentile size are named. "Toukyou" means 23 special wards of Tokyo.

### **Alternative Explanation**

- Robot variable (change per 1000 employees 2002-2017) very skewed.
  - Transport equipment +19
  - 13 industries -3 to +0.3
  - Remaining 6 industries -12 to -4
- So result that high robot change raises empl and pop amounts to saying
  - "CZ's intensive in motor transport had aboveaverage growth in empl and pop"
  - Many CZ's dominated by other industries had population decline. The "Japan Rust Belt"

# Shinozaki Paper on Al

- Paper studies effects of AI on hours, employment, and three components of NRTI (reminds me of airport code NRT)
- Results show very slight (4%) reduction in hours/employee in group "with AI" relative to group "without AI"
- Surprisingly, AI which would be expected to replace routine tasks – raised "repetition" task NRTI1

#### **Measurement Issues**

- Unlike the robot paper, this paper does not use government or industry data
- It is based on their survey of employees and managers
- But results on hours/employee and task intensity are reported only for the employee survey
- Primary emphasis on change in hours per employee reported by employees.

#### Measurement of AI, "Treatment" vs. "Control" Groups

- The Kawaguchi robot paper found a spectrum of robot change intensity
- This paper has no spectrum, either "Al Added Last 5 Years" or "No Al"
- No consideration of a third category, "Al already present 5 years ago so no change"
- No discussion of what qualifies as AI
- Minority AI, 212 / 2266 observations

# Difference-in-Difference Methodology

- Treatment group is compared to control group
- In robot paper we learned that firms with large robot change were different also because they made motor vehicles
- Here there is no information on what kinds of firms are in Al group compared to no-Al group
- They may be different in important ways related to employment growth

#### **The Measurement of Hours**

- Employees are asked for change in hours compared to 5 years ago
  - This concept is hours/employee not aggregate hours. Do salaried employees work fixed hours
  - How can an employee remember how many hours worked 5 years ago?
  - Substitution from AI we're concerned with total hours and employment, not hours/employee
- Survey: only employees who remained.
  - Departing employees excluded, minimizes loss
  - New employees have no recall of past hours

# **Employee Survey vs. Manager Survey**

- Preferable to use manager survey
- Can distinguish change in aggregate employment, hours/employee, and aggregate hours
- Managers may have records of employee hours that employees cannot recall
- Managers know how many employees have departed, total count of employees compared to five years ago
- Note conflicting results, AI reduces hours/employee but increases employment

# **Task Intensity Measures**

- NRTI1 = repetition
- NRTI2 = decision making
- NRTI3 = communication
- Can all tasks be accurately characterized by these three categories? What about other tasks?
- Major part of paper is devoted to estimating AI effects on changes in hours by task.
  - Same question: Can employees remember 5 years ago?
- Surprise! "repetition" task hours increased by AI, no significant AI effect on other tasks

# Detailed Results by Five Occupational Categories

- Significant reduction in hours/employee only for two of five occupations included
- No results reported for employment
- Significant increase in repetition NRTI1 for only two of five occupations included
- Significant increase in decision making NRTI2 for only one of five occupations included
- No significant effect for communication NRTI3 in any occupation

# **Authors' Conclusions**

- Reduction in hours/employee and increase in employment reveals presence of both substitution and complementarity
  - This set of conflicting results can be questioned because of the defects in measuring hours/employee from an employee survey
- Increase in "repetition" task
  - True for only 2/5 occupations
  - Even more severe memory problems of what tasks were performed 5 years ago
- Future Research: survey managers not employees