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個々人が持っている知識や能力を資産(人的資産)としてとして見ようとする考え方は18
世紀まで遡ることができる。しかし、人的資本は、定義することも測定することも難しいものである。政策当局者にとって、経済を成長させるにはどうすべきか、労働市場を活性化するにはどうすべきということについてより深く理解するために、人的資本を理解し数値化する方法を求めている。それは、その国の長期にわたる持続的成長経路を想定するためであり、また、教育部門の成果及び生産性を測定するためである。人的資本が先進諸国の全資本ストックの中で最も重要な要素であるという研究があるように、人的資本ストックの貨幣評価のために頑健しくな手法を考案することは特に重要である。